

Dental Smiles Today, LLC  
Total Compensation Statement

Prepared For: Jenny Smith  
This Statement is for the time period from  
January 1<sup>st</sup> , 2010 through December 31<sup>st</sup> , 2010

Dear, Jenny,

Thank you for your service and efforts over the past year. You are a valued and important member of our team. The statement below represents your total compensation package at Dental Smiles Today. Your total compensation represents not only the wages you see in your paycheck but the other benefits provided to you by Dental Smiles Today.

**Your Benefits Summary**

		<u>Paid by the Company</u>	<u>Paid by You</u>
Health Plan	For you & your children	\$2,795	\$699
Dental Plan	For you & your children	\$314	\$792
Life Insurance	\$50,000 for you	\$171	\$0
Disability Plan	401 (k) with company match	\$235	\$0
Retirement Plan	10 Days	\$1,400	\$3,000
Paid Vacation	7 Days	\$923	\$0
Paid Holidays	5 Days	\$646	\$0
Paid Sick Leave		\$461	\$0
Other		\$0	\$0
FICA		\$2,142	\$2,064
Fed. Unemployment		\$364	\$0
State Unemployment		\$149	\$0
<b>Total Benefits</b>		<u>\$9,600</u>	<u>\$6,555</u>

**Your Paycheck Summary - for Hours Worked**

Regular Pay	\$24,000
Bonus	\$1,500
Commissions	\$2,000
Other Pay	\$495
<b>Total Pay</b>	<u>\$27,995</u>

**Your Total Compensation Package**

Total Pay	\$27,995	74%
Total Benefits	<u>\$9,600</u>	<u>26%</u>
<b>Total Compensation</b>	<u>\$37,595</u>	100%

**Total Compensation**

